

Audiences Unlimited Endowment Fund Policy

The Lillian C. Embick Endowment Fund has been established to protect the fiscal integrity of Audiences Unlimited, Inc. No more than 7% of the endowment fund may be used for operating expenses in any given fiscal year. Any amendment to this Article IX of the Bylaws shall only be accomplished by an affirmative vote of 100% of the executive committee and not less than three-fourths of the Board of Directors.

Adopted May 20, 2015